



Montgomery Community Media Social Media Policy

Purpose: Montgomery Community Media (MCM) is committed to providing a safe and inclusive online environment for its community members. This social media policy outlines guidelines for blocking hate content to ensure a respectful and positive online experience for all users.

Definition of Hate Content: Hate content includes, but is not limited to, any material that promotes discrimination, harassment, or violence based on race, ethnicity, gender, religion, sexual orientation, disability, or any other protected characteristic.

Guidelines for Blocking Hate Content:

1. **Prompt Identification:**
 - MCM moderators will actively monitor social media pages to promptly identify and assess potential hate content.
2. **Clear Reporting Mechanism:**
 - Users are encouraged to report any hate content they encounter using the platform's reporting features or by contacting MCM directly.
3. **Review Process:**
 - Reported content will undergo a review process by MCM staff to determine its alignment with MCM's community guidelines.
4. **Decision Criteria:**
 - Content will be considered hate content if it:
 - Advocates violence or harm towards individuals or groups.
 - Uses offensive language or slurs targeting protected characteristics.
 - Promotes discrimination or prejudiced ideologies.
 - Attempts to reveal personal or sensitive information about a group or individual that may incite harm (Example: home address).
5. **Blocking Procedure:**
 - Content identified as hate content will be promptly removed from MCM's social media pages.
 - Users responsible for posting hate content may face temporary or permanent bans, depending on the severity and recurrence of the violation.

Community Guidelines:

- Users are expected to adhere to MCM's community guidelines, promoting respectful and constructive discussions.

- Hate speech, trolling, or any form of discriminatory behavior is strictly prohibited.

Regular Policy Review:

- This policy will be periodically reviewed and updated to ensure its effectiveness in maintaining a welcoming online community.

Enforcement:

- MCM reserves the right to enforce these guidelines by blocking access to individuals or groups who violate the hate content policy.

Disclaimer: Montgomery Community Media retains the right to modify or update this policy as necessary to address emerging issues and maintain a safe online space.